

Scrutiny Committee

Thursday 30 April 2015 at 7.00 pm

Conference Hall - Brent Civic Centre, Engineers Way,
Wembley, HA9 0FJ

Membership:

Members

Councillors:

A Choudry (Chair)
Colwill (Vice-Chair)
Allie
Daly
W Mitchell Murray
Oladapo
Shahzad
Southwood

Co-opted Members

Ms Christine Cargill
Mr Alloysius Frederick
Mrs Hawra Imame
Dr J Levison
Vacancy
Vacancy

Substitute Members

Councillors:

Agha, J Mitchell Murray, Nerva, RS Patel, Ketan Sheth,
Stopp and Thomas

Councillors:

Kansagra

Observers

Ms J Cooper
Mrs L Gouldbourne
Ms C Jolinon
Brent Youth Parliament representatives

For further information contact: Bryony Gibbs, Democratic Services
020 8937 1355, bryony.gibbs@brent.gov.uk

For electronic copies of minutes, reports and agendas, and to be alerted when the minutes of this meeting have been published visit:

www.brent.gov.uk/committees

The press and public are welcome to attend this meeting

Agenda

Introductions, if appropriate.

Apologies for absence and clarification of alternate members.

Item	Page
1 Declarations of interests	
Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.	
2 Deputations (if any)	
3 Minutes of the previous meeting	1 - 10
4 Matters arising	
5 Future Commissioning intentions of Brent Clinical Commissioning Group	11 - 20
This report sets out the commissioning intentions of Brent Clinical Commissioning Group with regard to local primary care and acute service for the coming period.	
Members of the Scrutiny Committee are invited to comment on the CCG's commissioning intentions for 2015/16.	
6 Environmental Sustainability Agenda	21 - 28
This report provides Scrutiny Members with a summary of the work undertaken across key service areas to address the issue of sustainability.	
7 Use of Pupil Premium Grant Scrutiny Task group	29 - 76
The purpose of the Pupil Premium Scrutiny task group is to focus on analysing the current use of the Pupil Premium Grant, Understanding the attainment gaps, the outcomes which are being achieved in comparison with national performance and to promote best practice among Brent schools.	
8 Scrutiny Annual Report 2014/15	77 - 108
The Annual Scrutiny report is a summary of the work conducted by the	

Scrutiny function throughout the year. This includes task group work, questions and suggestions made by the committee. The 2014-15 report also provides an update on the impact made by the scrutiny task groups work in the previous and current year.

9 Equalities and HR Policies and Practices Review and draft Action Plan 109 - 138

The review was led by Cllr Michael Pavey, Deputy Leader of the Council and was undertaken between October 2014 and January 2015. The report is a wide ranging review of staffing matters and HR policies and practices within the Council. The methodology consisted of scrutinising documents and policies, discussions with managers and staff, and was supported by the Local Government Association and other external experts in order to ensure objectivity and fairness. The review is supported by a draft Action Plan which sets out the actions that the council will take to implement the findings.

10 Scrutiny Forward Plan 139 - 140

11 Any other urgent business

Notice of items to be raised under this heading must be given in writing to the Democratic Services Manager or his representative before the meeting in accordance with Standing Order 64.

Date of the next meeting: Tuesday 16 June 2015



- Please remember to **SWITCH OFF** your mobile phone during the meeting.
- The meeting room is accessible by lift and seats will be provided for members of the public.